FlexPOS Copay \$20 with Dental

This chart explains changes in cost-sharing between your 2021 plan and the option we're presenting for 2022. **You will be automatically enrolled in the 2022 plan below unless you take action.** If you want to shop for a different plan or cancel coverage, contact your ConnectiCare or CBIA Account Manager.

| Plan Overview | 2021 Plan Year | 2022 Plan Year |
|-------------------------------------|---|--------------------------------|
| Plan Name | FlexPOS Copay \$20 with Dental | FlexPOS Copay \$20 with Dental |
| Plan Metal Level | Platinum | Platinum |
| Product Type | POS | POS |
| Deductible | | |
| Individual In-Network | N/A per Member | No change |
| Family In-Network | N/A per Family | No change |
| Individual Out-of-Network | \$8,000 per Member | No change |
| Family Out-of-Network | \$16,000 per Family | No change |
| Prescription Drug Deductible | | |
| Individual In-Network | N/A per Member | No change |
| Family In-Network | N/A per Family | No change |
| Individual Out-of-Network | N/A per Member | No change |
| Family Out-of-Network | N/A per Family | No change |
| Out-of-Pocket Maximum | | |
| Individual In-Network | \$5,500 per Member | No change |
| Family In-Network | \$11,000 per Family | No change |
| Individual Out-of-Network | \$15,000 per Member | No change |
| Family Out-of-Network | \$30,000 per Family | No change |
| Physician Office Visits | | |
| Preventive Care/Screenings/ | In-Network: No cost | No change |
| Immunizations | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Primary Care (injury or illness) | In-Network: \$20 copay per visit | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Telemedicine visit through Teladoc® | In-Network: \$20 copay per visit | No cost |
| | Out-of-Network: 50% coinsurance after plan deductible | Out-of-Network: N/A |
| Specialist | In-Network: \$45 copay per visit | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |



| Plan Overview | 2021 Plan Year | 2022 Plan Year |
|---|--|----------------|
| Mental Health and Substance Abuse | In-Network: \$45 copay per visit | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Emergency/Urgent Care | | |
| Urgent Care Center or Facility | In-Network: \$50 copay per visit | No change |
| | Out-of-Network: Same as innetwork benefit | No change |
| Emergency Room | In-Network: 15% coinsurance | No change |
| Linergency Room | Out-of-Network: Same as innetwork benefit | No change |
| Pediatric Dental Care (for those | e covered in plan under the age | of 26) |
| | In-Network: No cost | No change |
| Diagnostic & Preventive | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Basic Services, Major Services, | In-Network: 50% coinsurance | No change |
| Orthodontia Services (medically necessary only) | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Adult Routine and Preventive D | ental Care | |
| One dental exam and cleaning | In-Network: No cost | No change |
| per 6-month period | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Pediatric Vision Care (for those | covered in plan under the age o | of 26) |
| Routine Eye Exam by Specialist | In-Network: \$20 copay per visit | No change |
| (one exam per contract year) | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Prescription Eye Glasses (one pair of frames and lenses or contact lenses per contract year) | In-Network: Lenses: 50% Collection frames: 50% Non- collection frames: 50% up to the collection frame allowance; any amount over is payable by the member minus a 20% discount | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Hospital Services | | |
| Inpatient (including mental health, substance abuse, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year) | In-Network: 15% coinsurance | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |



| Plan Overview | 2021 Plan Year | 2022 Plan Year |
|--|---|----------------|
| Outpatient (performed at an outpatient hospital facility) | In-Network: 15% coinsurance | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Outpatient (performed at an ambulatory surgery center) | In-Network: \$250 copay per visit | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Outpatient Services | | |
| | In-Network: \$25 copay per visit | No change |
| Home Health Care (up to 100 visits per contract year) | Out-of-Network: 25% coinsurance; deductible does not apply | No change |
| Advanced Radiology (CT/PET Scan, MRI) | In-Network: Freestanding Facility: \$60 copay per service up to five copays per year, then copay waived Hospital Facility: 15% coisurance | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Non-Advanced Radiology (X-ray, Diagnostic) | In-Network: Freestanding Facility: \$15 copay per service Hospital Facility: 15% coinsurance | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Laboratory Services | In-Network: \$10 copay per service | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Physical and Occupational | In-Network: \$30 copay per visit | No change |
| Therapy (40 visits per contract year limit combined for Rehabilitative physical, speech, and occupational therapies. Separate 40 visits per contract year limit combined for Habilitative speech, physical and occupational therapies) | Out-of-Network: 50% coinsurance after plan deductible | No change |



| Plan Overview | 2021 Plan Year | 2022 Plan Year |
|---|--|----------------|
| Speech Therapy (40 visits per contract year limit combined for Rehabilitative physical, speech, and occupational therapies. Separate 40 visits per contract year limit combined for Habilitative speech, physical and occupational therapies) | In-Network: \$45 copay per visit | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Prescription Drugs | | |
| Tier 1 | In-Network: \$10 copay per prescription | No change |
| | Out-of-Network: 50% coinsurance; deductible does not apply | No change |
| Tier 2 | In-Network: 50% coinsurance up to a maximum of \$250 per prescription | No change |
| | Out-of-Network: 50% coinsurance; deductible does not apply | No change |
| Tier 3 | In-Network: \$50 copay per prescription | No change |
| | Out-of-Network: 50% coinsurance; deductible does not apply | No change |
| Tier 4 | In-Network: 50% coinsurance up to a maximum of \$500 per prescription after | No change |
| | Out-of-Network: 50% coinsurance; deductible does not apply | No change |
| Tier 5 | In-Network: 50% coinsurance up to a maximum of \$500 per prescription; deductible does not apply | No change |
| | Out-of-Network: 50% coinsurance after plan deductible | No change |
| Tier 6 | In-Network: 50% coinsurance up to a maximum of \$750 per prescription; deductible does not apply | No change |
| | Out-of-Network: 50% coinsurance; deductible does not apply | No change |

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